

## Heythrop College Salary Scales from August 2016

Grade	Point	Salary from August 2014	With LWA	Salary from 1 August 2015	2134			Salary from 1 August 2016	2134	Hourly Rates
1	1	13953	16087	14323	16457	1	1.1	14,767	16,901	£9.29
	2	14257	16391	14599	16733	2	1.2	15,052	17,186	£9.44
2	3	14631	16765	14953	17087	3	2.1	15,356	17,490	£9.61
	4	14959	17093	15258	17392	4	2.2	15,670	17,804	£9.78
	5	15356	17490	15632	17766	5	2.3	15,976	18,110	£9.95
3	6	15765	17899	16017	18151	6	3.1	16,289	18,423	£10.12
	7	16131	18265	16357	18491	7	3.2	16,618	18,752	£10.30
	8	16577	18711	16776	18910	8	3.3	16,961	19,095	£10.49
	9	17039	19173	17210	19344	9	3.4	17,399	19,533	£10.73
	10	17528	19662	17703	19837	10	3.5	17,898	20,032	£11.01
4	11	18031	20165	18212	20346	11	4.1	18,412	20,546	£11.29
	12	18549	20683	18734	20868	12	4.2	18,940	21,074	£11.58
	13	19083	21217	19273	21407	13	4.3	19,485	21,619	£11.88
	14	19632	21766	19828	21962	14	4.4	20,046	22,180	£12.19
	15	20198	22332	20400	22534	15	4.5	20,624	22,758	£12.50
5	16	20781	22915	20989	23123	16	5.1	21,220	23,354	£12.83
	17	21391	23525	21605	23739	17	5.2	21,843	23,977	£13.17
	18	22029	24163	22249	24383	18	5.3	22,494	24,628	£13.53
	19	22685	24819	22912	25046	19	5.4	23,164	25,298	£13.90
	20	23386	25520	23619	25753	20	5.5	23,879	26,013	£14.29
	21	24057	26191	24298	26432	21	5.6	24,565	26,699	£14.67
6	22	24775	26909	25023	27157	22	6.1	25,298	27,432	£15.07
	23	25513	27647	25769	27903	23	6.2	26,052	28,186	£15.49
	24	26274	28408	26537	28671	24	6.3	26,829	28,963	£15.91
	25	27057	29191	27328	29462	25	6.4	27,629	29,763	£16.35
	26	27864	29998	28143	30277	26	6.5	28,452	30,586	£16.81
	27	28695	30829	28982	31116	27	6.6	29,301	31,435	£17.27
	28	29552	31686	29847	31981	28	6.7	30,175	32,309	£17.75
	29	30434	32568	30738	32872	29	6.8	31,076	33,210	£18.25
7	30	31342	33476	31656	33790	30	7.1	32,004	34,138	£18.76
	31	32277	34411	32600	34734	31	7.2	32,958	35,092	£19.28
	32	33242	35376	33574	35708	32	7.3	33,943	36,077	£19.82
	33	34233	36367	34576	36710	33	7.4	34,956	37,090	£20.38
	34	35256	37390	35609	37743	34	7.5	36,001	38,135	£20.95
8	35	36309	38443	36672	38806	35	8.1	37,075	39,209	£21.54
	36	37394	39528	37768	39902	36	8.2	38,183	40,317	£22.15
	37	38511	40645	38896	41030	37	8.3	39,324	41,458	£22.78
	38	39685	41819	40082	42216	38	8.4	40,523	42,657	£23.44
	39	40847	42981	41255	43389	39	8.5	41,709	43,843	£24.09
	40	42067	44201	42488	44622	40	8.6	42,955	45,089	£24.77
	41	43325	45459	43758	45892	41	8.7	44,240	46,374	£25.48
	42	44620	46754	45066	47200	42	8.8	45,562	47,696	£26.21
	43	45954	48088	46414	48548	43	8.9	46,924	49,058	£26.95
	44	47328	49462	47801	49935	44	8.10	48,327	50,461	£27.73
9	45	48743	50877	49230	51364	45	9.1	49,772	51,906	£28.52
	46	50200	52334	50702	52836	46	9.2	51,260	53,394	£29.34
	47	51702	53836	52219	54353	47	9.3	52,793	54,927	£30.18
	48	53248	55382	53781	55915	48	9.4	54,372	56,506	£31.05
	49	54841	56975	55389	57523	49	9.5	55,998	58,132	£31.94
10	50	56482	58616	57047	59181	50	10.1	57,674	59,808	£32.86
	51	58172	60306	58754	60888	51	10.2	59,400	61,534	£33.81

2014/15 - 2% increase on each spine point

2015/16 - 1% increase on points 9-51 (points 1-8 have specific % increases)

2016/17 - 1.1% increase on points 8-51 (points 1-7 have specific % increases)

**Add London Weighting Allowance (LWA) - £2,134**

Date: 26/09/2016